

Wellness Policy Component: **Lactation Accommodation**

District	BP/AR (Year)	Page	Language
1. Chula Vista	BP (2017)	18	<p>2. Healthy Worksite Environments The worksite wellness initiatives shall address the primary components of a healthy lifestyle including healthy eating, physical activity, tobacco use cessation, a drug- and alcohol-free lifestyle, and stress management.</p> <p>Examples of workplace policies that support wellness:</p> <ul style="list-style-type: none"> • Provide smoke-free workplace environment/policies. • Promote healthy food policies for work events (meetings, workshops). • <i>Ensure lactation accommodation (Labor Code section 1030, 1031)</i> • Encourage participation in community/District/school site wellness and physical activities.
2. Lemon Grove	BP (2018)	15	<p><i>Staff Wellness</i> The district recognizes the well-documented health advantage of breastfeeding for infants and mothers and shall provide a supportive environment for mothers who are breastfeeding and will follow state and federal breastfeeding laws. See Board Policy 4033, Lactation Accommodation.</p>
3. Escondido Union High	BP (2018)	4	<p>The Board may enter into a joint use agreement or memorandum of understanding to make district facilities or grounds available for recreational or sports activities outside the school day and/or to use community facilities to expand students' access to opportunity for physical activity.</p>
4. Ocean-side Unified	BP (2021)	9	<p>Lactation Accommodation In recognition of the well-documented health advantage of breastfeeding for infants and mothers, schools will provide a supportive environment for breastfeeding mothers and students to meet state and federal laws. In alignment with the district's BP 4033 Lactation Accommodation for staff and BP 5146 Married/Pregnant/Parenting Students, breastfeeding mothers will be provided reasonable break time to express milk in a clean, private, non-bathroom space. <i>Links provided to policies</i></p>

5. San Diego Unified	BP (2022)	7	Provide a supportive environment for breastfeeding staff and students to meet state and federal laws. Provide reasonable break time to express milk in a clean, private, non-bathroom space. Reasonable efforts should be made to provide the use of a room or other sanitary location (other than a toilet stall). If possible, the lactation break time should run concurrently with the employee's break time. (Labor Code Section 1030-1034).
6. San Ysidro	BP (2019)		<p><i>Removed language in this revision.</i></p> <p>Previous language (2014 version) Breastfeeding in the Workplace In recognition of the well documented health advantage of breastfeeding for infants and mothers, the SYSD provides a supportive environment for breastfeeding mothers. The district will follow state and federal breastfeeding laws.</p>
7. Sweetwater	BP (2017)	8	<p>11. Lactation Accommodation: In recognition of the connection between breastfeeding, health and healthy weight for infants, and in accordance to BP 5146, the district shall ensure a lactation supportive environment.</p> <ul style="list-style-type: none"> • The district shall provide a reasonable amount of break time to accommodate an employee and/or student each time she has a need to express breast milk for her infant child. (Labor Code 1030 & AB302). • The district shall provide a clean and private space, other than a restroom, to accommodate an employee and/or student each time she has a need to express breast milk for her infant child. (Labor Code 1030 & AB302) •The district shall provide permission to bring onto a school campus any equipment used to express breast milk, access to a power source for that equipment, and access to a place to safely store expressed breast milk. •The bill would prohibit a pupil from incurring an academic penalty as a result of her use, during the school day, of these reasonable accommodations.